
Ed Humpherson, Director General for Office for Statistics Regulation

Karen Reid
Chief Executive
Public Services Delivery Scotland
(by email)

29 May 2026

Dear Karen,

NHS Education for Scotland's workforce statistics: Confirmation of accredited official statistics status

We have independently reviewed the actions that NHS Education for Scotland, and its successor organisation, Public Services Delivery (PSD) Scotland, have taken to address the six requirements set out in our [October 2025 assessment](#) of statistics about the NHS workforce in Scotland. On behalf of the Board of the UK Statistics Authority, I am pleased to confirm that they comply with the standards of Trustworthiness, Quality and Value in the [Code of Practice for Statistics](#) (the Code) and should be labelled as accredited official statistics. The detail supporting our judgement is included in the annex to this letter.

We are assured that PSD Scotland has taken appropriate initial actions to demonstrate its independence from Public Health Scotland. Your [public commitment](#) to produce your own statistical governance arrangements, consistent with the Code, within six months of PSD Scotland's establishment will enhance this independence. We also welcome the introduction of regular reviews of pre-release access lists and the publication of a strategy which provides a public commitment to user engagement. We are confident in PSD Scotland's plans to publish more information on cross-UK comparability and coherence, as well as its programme of work to improve the presentation of workforce statistics. We look forward to hearing about the development and outcomes of these work strands over the coming months.

This work demonstrates a clear commitment to upholding the standards of the Code. I would also like to thank your team for its open and constructive engagement throughout our assessment and for your ongoing commitment to improving these statistics.

I am copying this letter to Scott Heald, Head of Profession at Public Health Scotland, and Colin Tilley as Head of Programme and interim statistics lead in PSD Scotland.

Yours sincerely,



Ed Humpherson
Director General for OSR

Annex: Review of actions taken in response to Assessment Report 400, Statistics about the NHS workforce in Scotland, produced by NHS Education for Scotland.